

Press release

Alfa Laval Appoints Jan Debruyne as President, North America

Alfa Laval has appointed Jan Debruyne as President, North America, effective May 1, 2026. Debruyne succeeds Ester Codina, who will transition into a new leadership role within the company as President of Alfa Laval's Business Unit Brazed & Fusion Bonded Heat Exchangers.

Richmond, Virginia, May 2026

A longtime Alfa Laval leader with nearly 35 years of international experience, Debruyne returns to Alfa Laval's North American operations at a pivotal moment for industrial and energy transformation in the region. Having held leadership roles across Europe, Asia and North America, he brings deep expertise in energy efficiency, industrial growth and customer operations.

"For me, the timing could not be better," **shared Jan Debruyne, President, North America** at Alfa Laval. "North America is becoming one of the driving forces behind industrial innovation, energy efficiency and the transition toward more sustainable operations. The pace of investment, technological advancement

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and industrial growth happening here is incredibly exciting, and Alfa Laval is uniquely positioned to help customers navigate that change."

Under Debruyn's leadership, Alfa Laval North America will continue prioritizing customer proximity, operational agility and long-term regional investment as industries face increasing pressure to improve energy efficiency, strengthen supply chain resilience and accelerate digital transformation. Shaped by decades of global leadership experience, Debruyn's approach is rooted in collaboration, adaptability and people development, with a strong focus on diverse teams, entrepreneurial thinking and customer-centric innovation as drivers of long-term growth.

Building on the strong foundation established under Ester Codina's leadership will remain a key focus for Debruyn as he steps into the role.

"Ester brought tremendous energy, passion and momentum to the North American organization," said Debruyn. "She helped strengthen our customer focus and accelerate important investments across the region. My focus is to continue building on that momentum by increasing agility, staying close to our customers and continuing to strengthen the way we serve the market."

Debruyn believes North America will play a leading role in the next era of industrial innovation, driven by investment, technological advancement and the growing demand for more energy-efficient operations. As industries increasingly prioritize electrification, digitalization and sustainable operations, Alfa Laval continues helping customers optimize energy use, reduce emissions and improve resource efficiency across sectors including energy, food, water and manufacturing.

To learn more about Alfa Laval's services and locations, visit [Alfa Laval service and support | Alfa Laval](#).

This is Alfa Laval

The ability to make the most of what we have is more important than ever. Together with our customers, we're innovating the industries that society depends on and creating lasting positive impact. We're set on helping billions of people to get the energy, food, and clean water they need. And, at the same time, we're decarbonizing the marine fleet that's the backbone of global trade.

We pioneer technologies and solutions that free our customers to unlock the true potential of resources. As our customers' businesses grow stronger, the goal of a truly sustainable world edges closer. The company is committed to optimizing processes, creating responsible growth, and driving progress to support customers in achieving their business goals and sustainability targets. Together, we're pioneering positive impact.

Alfa Laval was founded 140 years ago, has customers in 100 countries, employs more than 23,670 people, and annual sales were SEK 69.6 billion (6.6 BEUR) in 2025. The company is listed on Nasdaq Stockholm.

www.alfalaval.com

For further information, please contact:

Jan Debruyn
President – North America
E-mail: jan.debruyen@alfalaval.com